



Brisbane Lions Football Club Safeguarding Children and Young People Framework

The Brisbane Lions Football Club (**Club**) Safeguarding Children and Young People Framework comprises the following key documents, which collectively support the Club in promoting and protecting the safety, wellbeing and rights of Children and Young People involved in its activities, programs, services and facilities. The Framework aligns with Queensland's Child Safe Standards and outlines the governance, policies and procedures that guide the Club's child safe practices.

Brisbane Lions Football Club Safeguarding Children and Young People – Statement of Commitment

A high-level statement outlining the Club's commitment to Child safety endorsed by the Club Executive and Board.

Brisbane Lions Football Club Safeguarding Children and Young People – Code of Conduct

A summary of the expected standards of behaviour required of all Club People when interacting with, working with, or in the presence of Children and Young People. The Code of Conduct establishes clear boundaries and expectations to support safe, respectful and appropriate conduct..

Brisbane Lions Football Club Safeguarding Children and Young People – Policy

The *Safeguarding Children and Young People Policy* outlines how the Club will deliver on its commitments to safeguarding Children and Young People involved in Club activities, programs, services and facilities.

Brisbane Lions Football Club Safeguarding Children and Young People – Complaints and Reporting Procedure

The *Safeguarding Children and Young People Complaints and Reporting Procedure* sets out the procedure that all Club People must follow to meet their responsibilities in relation to identifying, reporting, and responding to any concerns about, or incidents of, Child Abuse or other inappropriate behaviour towards Children or Young People at the Club and in its care (including at Club activities, programs, services and facilities held at any venue).

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Brisbane Lions Football Club Safeguarding Children & Young People Statement of Commitment

The Brisbane Lions Football Club (**Club**) is committed to promoting and protecting the safety and wellbeing of Children and Young People in its care who access activities, programs, services or facilities for which the Club is responsible for.

The Club is dedicated to creating and maintaining a child safe culture where the safety and wellbeing of Children and Young People is embedded in leadership, governance and everyday practices. The Brisbane Lions Safeguarding Children & Young People Framework supports this commitment by promoting and protecting the rights of Children and Young People, ensuring they are informed about their rights, they feel safe to speak up, and are supported to participate in decisions that affect them. We will work in partnership with families and communities to provide safe, inclusive and supportive environments.

The Club is committed to upholding equity and respecting diversity, including the cultural safety of Aboriginal and Torres Strait Islander children, children with disability, children from culturally and linguistically diverse backgrounds, and children of all genders and identities.

The Club has zero tolerance for Child Abuse. In the event a concern, complaint or allegation relating to Child Abuse is raised, the Club will ensure it is taken seriously, responded to promptly, treated respectfully and managed in a culturally sensitive manner and fully investigated in accordance with relevant legislation, the *Brisbane Lions Safeguarding Children and Young People Policy* and the *Brisbane Lions Safeguarding Children and Young People Complaints and Reporting Procedure*.

The Club is committed to continuous improvement and regularly reviewing its safeguarding practices to ensure alignment with Queensland's Child Safe Standards and best practice in protecting Children and Young People.

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